Genercode Sustainability Policy Statement

Genercode is a SAAS code building platform that automates code building. It can reduce efficiencies of 90% over traditional methods of writing quality code delivering the equivalent savings in time, energy and resources for our clients.

Genercode produces high quality, highly efficient code that minimises energy requirements to run on servers. Our software can be easily modified at any stage ensuring that maintaining the software is as efficient as building it.

At Genercode, we recognise that sustainability is a fundamental responsibility and a cornerstone of our business. As a fast-moving code-generation company, we take great pride in our ability to support our clients in their sustainability objectives by fundamentally reducing the resources required by them to meet their sustainability objectives. Additionally Genercode are committed to conducting our business in a manner that is both environmentally and socially responsible. We observe sustainability principles and this Sustainability Policy Statement outlines our dedication to doing the right thing for the planet, our customers, staff, community, and stakeholders.

2.1 Our Commitment

1. Protecting the Planet

We understand the pressing environmental challenges facing our planet. As leaders in the field of code generation, we are committed to minimising our carbon footprint and reducing our environmental impact. We will:

- Continuously work to develop processes and products that drive efficiencies and reduce energy consumption for us and our clients.
- Implement energy-efficient practices within our operations.
- Prioritise supply partners that align with our sustainability values, including those with green certifications and sustainability credentials where possible.
- Implement comprehensive waste reduction strategies with specified suppliers where possible, encouraging recycling and re-use procedures.
- Where possible, encourage remote work options to reduce commuting and promote a healthier work-life balance.

2. Meeting Customer Needs

Our customers are at the heart of our business. We provide sustainable solutions that not only meet but exceed their expectations based on our highly efficient code generation tool. We will:

- Deliver exceptional experiences for our clients by actively listening to their needs and feedback.
- Where possible, we will strive to make our coding platform inclusive and accessible to all.

3. Nurturing Our Staff

Our team is our greatest asset, and their well-being is a top priority. We are committed to creating a supportive and sustainable work environment. We will:

- Promote a diverse and inclusive workplace where all employees are treated with respect and have equal opportunities.
- Invest in employee development and well-being programmes.
- Encourage sustainable practices among our staff, both at work and in their personal lives.

4. Engaging Stakeholders

We recognise the importance of transparent and responsible engagement with our stakeholders, including staff, supply partners, our environment and the communities we operate in. We will:

- Communicate openly about our sustainability goals and progress.
- Collaborate with like-minded organisations and partners to drive sustainability initiatives where possible.
- Support local communities through philanthropic efforts and volunteerism.

2.2 Our Sustainability Credentials
- We will regularly assess and improve our sustainability performance through measurable goals, targets, and reporting.
- We will adhere to all applicable environmental laws and regulations.
- We will strive to obtain relevant certifications and recognitions that validate our commitment to sustainability.

2.3 Purpose and Scope
Purpose: The purpose of this plan is to create a comprehensive and actionable framework that integrates the principles and goals of the United Nations Sustainable Development Goals (UN SDGs) into our business operations. By doing so, we aim to achieve the following key objectives:

1. **Sustainability Integration:** We will root sustainability principles at the core of our products, business strategy, operations, and culture to drive positive environmental, social, and economic change.
2. **Local Sustainability:** We will consider the specific challenges and opportunities within our community or region while contributing to the global SDGs.
3. **Business Objectives:** Where possible, we will align our sustainability efforts with our main business objectives, ensuring that sustainability becomes an integral part of our success and growth.

Scope: The scope of this policy document commits to the following key components:

1. **UN SDGs Integration:** Identify and prioritise specific UN SDGs that are most relevant to our business and industry. Develop products, strategies and initiatives to support these goals, both globally and at local level.
2. **Business Alignment:** Establish a clear connection between sustainability and our business objectives. Ensure that sustainability initiatives contribute to cost savings, revenue generation, brand enhancement, and risk mitigation.
3. **Local Sustainability:** Engage with local stakeholders, including clients, employees, suppliers, environment and community organisations, to create a local sustainability plan that addresses these specific needs.
4. **Metrics and Reporting:** We will endeavour to define key performance indicators (KPIs) and establish a monitoring and reporting system to track progress toward our sustainability goals.
5. **Resource Allocation:** Allocate necessary resources, including budget, personnel, and technology, to implement sustainability initiatives effectively.
6. **Partnerships and Collaboration:** Seek partnerships with other businesses, government agencies, non-profits, and community groups to leverage collective efforts in achieving the SDGs and local sustainability goals.
7. **Continuous Improvement:** Foster a culture of continuous improvement by regularly reviewing and updating the plan based on changing circumstances, emerging sustainability trends, and stakeholder feedback.

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